

Alstate Steel

Health Care Plan

Available to all Employees



Effective 6/1/2008

Employee Benefits Guide

Health

Health Plans

Blue Cross Blue Shield Dual Option



		Your Cost
Employee Only	\$138.55	\$ -0-
Employee + Children	\$239.00	\$100.45
Employee + Spouse	\$287.74	\$149.19
Employee + Family	\$388.19	\$249.64

Base Plan (ALSTATE pays 100% Base)

Office Visit Co-Pay	\$45 per visit
Lab and X-ray	30% no deductible per visit
Urgent Care	\$100 per visit
Emergency Room	\$300 per visit
Deductible	\$5000 Single / \$10000 Family
Out of Pocket Limit	\$10000 Single / \$30000 Family
Coinsurance	30/70 after deductible
Rx	25%/50%



		Your Cost
Employee Only	\$264.95	\$126.40
Employee + Children	\$457.06	\$318.51
Employee + Spouse	\$550.26	\$411.71
Employee + Family	\$742.36	\$603.81

Premium Plan (ALSTATE pays Premium—100% Base)

Office Visit Co-Pay	\$30 per visit
Lab and X-ray	30% no deductible per visit
Urgent Care	\$70 per visit
Emergency Room	\$240 per visit (waived if admitted)
Deductible	\$500 Single / \$1500 Family
Out of Pocket Limit	\$2000 Single / \$6000 Family
Coinsurance	20/80 after deductible
Rx	\$7/\$30/\$60/15%